Abstract

The revolutionary trends of computerization have reached the peaks achieving global goals in all fields and sectors. The ERP-HRMS systems getting computerized are leading to a new and innovative way to approach to above said. With the major organizations hosting services of HRMS our project specifically aims to the total computerization of the ERP-HRMS. With the total automation of ERP-HRMS, the manual dependency is minimized to a large extent. It inherits all the properties of computerizing a system which includes quick response, less processing time, non-diligence, fast recovery, robustness, flexibility, reliability, scalability. Today’s trend demands high rate of automation for the ERP-HRMS as the organizations are growing in exponential form and maintaining employee records in a consistent format. To satisfy the needs of clients, today’s organization need more and more of workforce. The ERP-HRMS system takes care of this by taking in resumes from new aspirants and allowing the HR to view them in and do selections there upon.